

# Annual report on the implementation of the UNICEF Gender Action Plan, 2018–2021

Lauren Rumble, PhD  
Associate Director, Gender Equality

**UNICEF Executive Board**  
**Annual session – 14–17 June 2022**

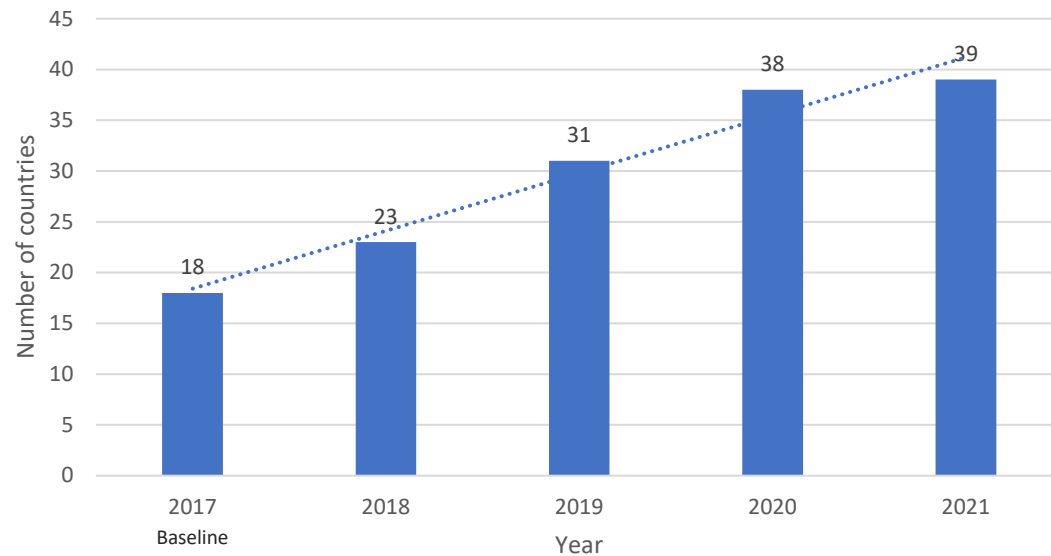
Item 5 – Reference document: [E/ICEF/2022/14](https://www.unicef.org/cebs/2022/14)



# RESULTS ACHIEVED: QUALITY OF MATERNAL HEALTH CARE AND GENDER-RESPONSIVE HEALTH SYSTEMS

**UNICEF supported 25 target countries to integrate community health workers into national systems**

Number of countries supported by UNICEF that are implementing plans to strengthen quality of maternal and newborn care



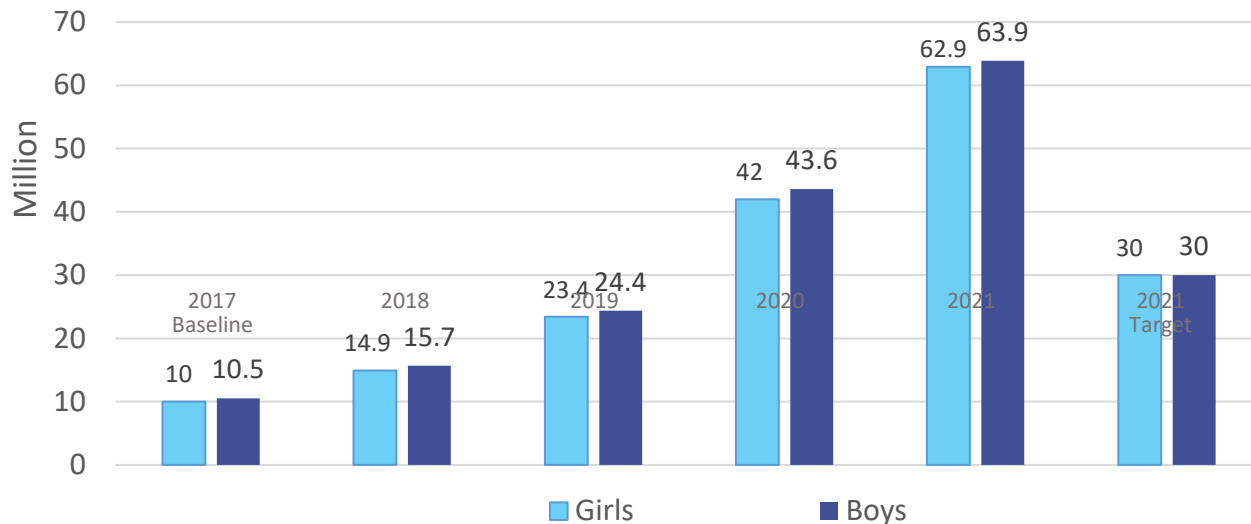
In Uganda, UNICEF is supporting community health workers like Judith with training and mentoring, as well as long-term professional opportunities.



# RESULTS ACHIEVED: GIRLS' SKILLS AND LEARNING

UNICEF support to girls to access quality education increased dramatically in 2021

Number of out-of-school girls and boys who participated in secondary education through UNICEF-supported programmes



Fiona Dawn, 12 years old, of Dreketi Primary School in Fiji, smiles while standing in front of a newly set up UNICEF temporary school classroom, a response to the impact of Cyclone Ana in January 2021. Fiji, particularly exposed to rising sea levels, floods and landslides, is one of the nations most vulnerable to climate change and climate-related disasters.

# SUMMARY KEY RESULTS 2018–2021



**40 million girls** with services to prevent anaemia and other forms of malnutrition



**15 million girls** with HIV testing



**2.8 million girls** with the final dose of the HPV vaccine



**23 million girls** with skills training and development opportunities



**7.6 million girls** with protective and care interventions addressing child marriage



**1.7 million girls** with FGM prevention and care services

**18 countries** have introduced **HPV into their national immunization schedules**

**52 countries** have introduced **gender-responsive teaching and learning systems**

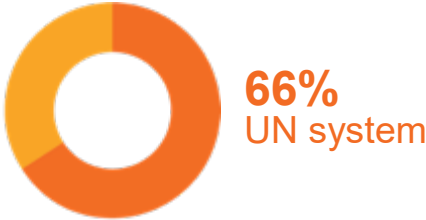
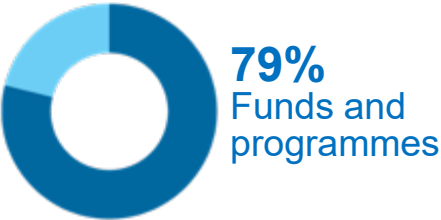
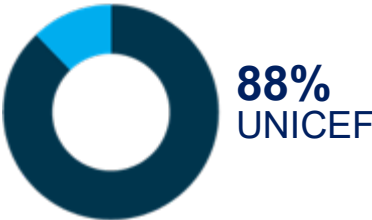
**44 countries** adopted national policies and plans to **end child marriage**

**25 countries** professionalized the work of **front-line health workers**, most of whom are women

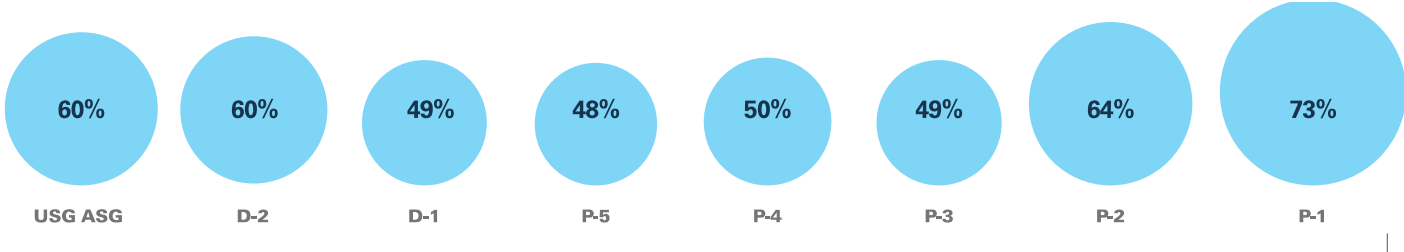


# MAKING UNICEF A MORE GENDER-RESPONSIVE ORGANIZATION

UNICEF scored highly in the UN System Wide Action Plan (SWAP) in 2021



UNICEF has achieved near parity at senior levels (% female staff)



2021

Vivian Ahmed and Mercy Shooto Jayeola are defying gender stereotypes in Maiduguri, north-east Nigeria, where they are part of a small but growing cohort of female drivers employed by UNICEF. The recruitment is strategic and intentional – to create more economic opportunities for women while also confronting restrictive norms about their roles.



A photograph of two women walking away from the camera down a street. The woman on the left is wearing a white tank top and dark jeans, with an orange scarf tied around her neck and a gold watch on her left wrist. The woman on the right is wearing a yellow tank top and blue jeans. They are holding hands. The background shows buildings and utility poles, all tinted in a deep blue color.

unicef  | for every child

**Thank you for joining the  
conversation on gender  
equality with UNICEF**