



Economic and Social Council

Distr.: General
28 September 2010

Original: English

United Nations Children's Fund

Executive Board

Compendium of decisions adopted by the Executive Board in 2010

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First regular session

2010/1

Report of the Executive Director of UNICEF to the Economic and Social Council

The Executive Board

1. *Takes note* of the report of the Executive Director of UNICEF to the Economic and Social Council (E/ICEF/2010/3);
2. *Recalls* its decision 2009/2 on the 2009 report of the Executive Director of UNICEF to the Economic and Social Council (E/ICEF/2009/3);
3. *Reiterates* the importance of the full implementation of General Assembly resolution 62/208 of 19 December 2007 on the triennial comprehensive policy review of operational activities for development of the United Nations system;
4. *Commends* the progress made in the contributions of UNICEF to the implementation of the triennial comprehensive policy review;
5. *Welcomes* the efforts of UNICEF to include in the report a more qualitative assessment and analysis of results achieved, progress made and difficulties encountered, as well as lessons learned, and requests further progress in this direction in future reports;
6. *Further requests* UNICEF to continue to improve its results-oriented reporting in other relevant reports to the Executive Board;
7. *Requests* UNICEF to include in future reports recommendations to further improve the implementation of the triennial comprehensive policy review;
8. *Decides* to transmit the above-mentioned report (E/ICEF/2010/3) to the Economic and Social Council, along with a summary of the comments and guidance provided by delegations at the present session;
9. *Requests* that in the future this report should be presented to the Executive Board for action and submission to the Economic and Social Council.

*First regular session
14 January 2010*

2010/2

Recommendation for approval of additional regular resources for approved country programmes

The Executive Board

Approves a total of \$57,137,000 in additional regular resources for the approved programmes, as outlined below.

Table
Additional regular resources (RR) 2010 and 2011

(In United States dollars)

Country/programme*	Approved programme duration	2010 Planning level**	2011 Planning level**	2010 RR Balance	Additional RR to be approved
		(A)	(B)	(C)	(A+B-C)
Azerbaijan	2005-2010	917 000	—	50 000	867 000
Chile	2005-2010	750 000	—	—	750 000
Democratic People's Republic of Korea	2007-2010	1 861 000	—	—	1 861 000
Islamic Republic of Iran	2005-2010	1 479 000	—	78 000	1 401 000
Mozambique***	2007-2011	16 009 000	16 009 000	—	32 018 000
Philippines***	2005-2011	3 053 000	3 053 000	—	6 106 000
Serbia	2005-2010	750 000	—	—	750 000
Somalia	2008-2010	8 634 000	—	—	8 634 000
Uruguay	2005-2010	750 000	—	—	750 000
Area programme for Palestinian children and women	2008-2010	4 000 000	—	—	4 000 000
Total					57 137 000

* Extensions of all listed ongoing country programmes are contained in E/ICEF/2009/P/L.32.

** As per latest available estimates.

*** Mozambique and Philippines require approval for additional regular resources for both 2010 and 2011.

*First regular session
14 January 2010*

2010/3**Private Fundraising: 2010 workplan and proposed budget****A. Private Fundraising and Partnerships budgeted expenditures for the 2010 season***The Executive Board*

1. *Approves* for the fiscal year 2010 (1 January to 31 December) budgeted expenditures of \$125.3 million, as detailed in the table below and summarized in column II of table 7 to document E/ICEF/2010/AB/L.1:

(In millions of United States dollars)

Commissions — field offices	1.6
Cost of goods delivered	27.6
Operating expenses — marketing	40.1
Operating expenses — support services	30.4
Investment funds	25.6
Total expenditures, consolidated	125.3

2. *Authorizes UNICEF:*

(a) To incur expenditures, as summarized in column II of table 7 to document E/ICEF/2010/AB/L.1, and to increase expenditures, up to the level indicated in column III of the same table, should the apparent proceeds from fundraising or card and gift sales increase to the levels indicated in column III; and accordingly, to reduce expenditures below the level indicated in column II, to the extent necessary, should the net proceeds decrease;

(b) To redeploy resources between the various budget lines (as detailed in paragraph 1 above), up to a maximum of 10 per cent of the amounts approved;

(c) To spend an additional amount between Executive Board sessions, when necessary, up to the amount caused by currency fluctuations, to implement the 2010 approved workplan.

B. Budgeted income for the 2010 season

The Executive Board

Notes that for the period 1 January to 31 December 2010, Private Fundraising and Partnerships net proceeds are budgeted at \$485.9 million (regular resources), as shown in column II of table 7 to document E/ICEF/2010/AB/L.1.

C. Policy issues

The Executive Board

1. *Renews* investment funds, with \$25.6 million established for 2010;

2. *Authorizes UNICEF* to incur expenditures in the 2010 fiscal period related to the cost of goods delivered (production and purchase of raw materials, cards and other products) for the 2011 fiscal year, up to \$27.7 million, as indicated in the Private Fundraising and Partnerships medium-term plan (table 6 to document E/ICEF/2010/AB/L.1);

3. *Approves* an interim one-month allocation for January 2011 in the amount of \$12.6 million, to be absorbed in the annual Private Fundraising and Partnerships budget for 2011.

D. Private Fundraising and Partnerships medium-term plan

The Executive Board

Approves the Private Fundraising and Partnerships medium-term plan, as reflected in table 6 to document E/ICEF/2010/AB/L.1.

*First regular session
14 January 2010*

2010/4

Report on the implementation of the UNICEF cost recovery policy

The Executive Board

1. *Recalls* its decision 2006/7 on the review of the UNICEF cost recovery policy;

2. *Takes note* of the report on the implementation of the UNICEF cost recovery policy (E/ICEF/2010/AB/L.3);

3. *Reiterates* its request to the Executive Director in decision 2008/2 on the biennial support budget for 2008-2009 to take all necessary measures to ensure that regular resources do not subsidize projects funded by other resources;

4. *Recalls* its decision 2009/20 on the biennial support budget for 2010-2011 requesting the Executive Director to improve the UNICEF biennial support budget for 2012-2013 as a step towards a single, integrated budget for UNICEF, including by providing information on cost recovery describing how projected cost recoveries from extra-budgetary resources are calculated, such as updated information on variable indirect costs of UNICEF, to allow for appropriate analysis of the cost recovery rate;

5. *Recommends* that the issue of cost recovery be included in the “road map” to achieve the objectives outlined in decision 2009/20.

*First regular session
14 January 2010*

2010/5

Follow-up to Executive Board decision 2009/20 on the biennial support budget for 2010-2011

The Executive Board

1. *Welcomes* the presentation of the joint information note of the United Nations Development Programme, the United Nations Population Fund and UNICEF on the road map to an integrated budget;

2. *Recalls* its decision 2009/20 and emphasizes that all elements of guidance are to be addressed in the follow-up actions;

3. *Urges* UNICEF to adhere to the proposed time frames of the road map and to keep the Executive Board informed on progress;

4. *Decides* to include the update of the results matrix of the biennial support budget for 2010-2011 in the biennial support budget.

*First regular session
14 January 2010*

Annual session

2010/6

Annual report of the Executive Director: progress and achievements in 2009 and report on the in-depth review of the medium-term strategic plan, 2006-2013

The Executive Board

1. *Welcomes* the annual report of the Executive Director and the report on the in-depth review of the medium-term strategic plan, 2006-2013 (E/ICEF/2010/9), and its companion document on the revised annexes to the medium-term strategic

plan (E/ICEF/2010/10), and commends the process, including the analysis of results and revisions based on the review;

2. *Endorses* the general conclusions of the review, including the adjustments envisaged for the remaining period of the current medium-term strategic plan;

3. *Reiterates* the need for UNICEF to continue to improve its results-oriented reporting to the Executive Board and looks forward to progress in this regard in the annual reports starting in 2011, including better demonstration of its value added to national results;

4. *Requests* UNICEF to continue to report on the results of its contributions to humanitarian relief and assistance, joint programming where it exists and upstream contributions to national capacities and policies;

5. *Welcomes* the inclusion of lessons learned and recommendations for future directions in the annual report of the Executive Director and in-depth review of the medium-term strategic plan, and requests UNICEF to include in its future annual reports, starting in 2011, concrete steps to build on these lessons learned and recommendations and report against progress made;

6. *Stresses* the need to report on progress on indicators, against the baseline data in the medium-term strategic plan, to allow better comparing of achievements made over the years towards the end targets;

7. *Encourages* UNICEF to integrate the reporting on gender equality results throughout its annual report of the Executive Director and calls upon UNICEF to continue to improve performance on this cross-cutting issue;

8. *Looks forward* to a discussion on the end-of-cycle review of the extended medium-term strategic plan and the process of planning the next medium-term strategic plan at the first regular session 2012.

Annual session

4 June 2010

2010/7

Report on progress in the implementation of the management response to the gender policy evaluation

The Executive Board

1. *Reaffirms* gender equality as one of the cross-cutting strategies of the medium-term strategic plan of UNICEF;

2. *Reaffirms* the need for UNICEF to promote gender equality and empowerment of women, as well as the rights of the child, in particular the girl child;

3. *Takes note* of the report and matrix on progress in the implementation of the management response to the UNICEF gender policy evaluation (E/ICEF/2010/11 and E/ICEF/2010/12);

4. *Welcomes* the efforts of UNICEF to improve training and disseminate practical operational guidance for staff in each of the UNICEF focus areas for integrating gender equality and empowerment of women in programmes;

5. *Emphasizes* the need to plan for and achieve gender equality results as a key purpose of the policy in order to contribute to the 2006-2013 UNICEF medium-term strategic plan;

6. *Requests* UNICEF to take concrete steps to improve the identification, definition and achievement of gender equality results at country level, including the collection of sex-disaggregated data;

7. *Emphasizes* the need to ensure adequate financial and human resourcing for gender equality and empowerment of women, and in this regard urges UNICEF to track its resource investments by establishing its gender marker tool to benchmark and monitor progress;

8. *Urges* progress on the implementation of institutional accountability mechanisms;

9. *Urges* continued effort in the area of leadership to improve the integration of gender equality in programming and policy at headquarters, regional and country levels, and also to improve targeted action;

10. *Requests* UNICEF to report on the progress of its gender equality work in line with the medium-term strategic plan at the annual session 2011.

*Annual session
4 June 2010*

2010/8

Draft country programme documents

The Executive Board

Approves the aggregate indicative budget for the following country programmes of cooperation:

<i>Region/country</i>	<i>Period</i>	<i>Regular resources</i>	<i>Other resources</i>	<i>Document E/ICEF/2010</i>
Central and Eastern Europe and the Commonwealth of Independent States				
Azerbaijan	2011-2015	4 585 000	12 500 000	P/L.2
Belarus	2011-2015	3 750 000	4 200 000	P/L.3
Georgia	2011-2015	3 750 000	25 300 000	P/L.4
Serbia ¹	2011-2015	3 750 000	50 500 000	P/L.5 and P/L.5/Add.1
Turkey	2011-2015	4 180 000	38 000 000	P/L.6
East Asia and the Pacific				
Cambodia	2011-2015	32 530 000	75 000 000	P/L.7
China	2011-2015	50 615 000	82 000 000	P/L.8
Democratic People's Republic of Korea	2011-2015	9 305 000	118 842 000	P/L.9
Malaysia	2011-2015	3 750 000	10 000 000	P/L.10
Myanmar	2011-2015	83 585 000	115 000 000	P/L.11

<i>Region/country</i>	<i>Period</i>	<i>Regular resources</i>	<i>Other resources</i>	<i>Document E/ICEF/2010</i>
Eastern and Southern Africa				
Swaziland	2011-2015	3 755 000	31 750 000	P/L.12
Middle East and North Africa				
Iraq	2011-2014	7 936 000	200 000 000	P/L.13
Palestinian children and women in Jordan, Lebanon, the Syrian Arab Republic and the Occupied Palestinian Territory	2011-2013	12 000 000	26 085 000	P/L.14

¹ UNICEF activities in Kosovo are being planned and implemented in accordance with United Nations Security Council resolution 1244 (1999).

*Annual session
4 June 2010*

2010/9

Request by the United Republic of Tanzania to present a draft common country programme document to the Executive Boards of UNDP/UNFPA, UNICEF and WFP

The Executive Board

Recalling its decisions 2002/4, 2006/19 and 2008/17 on the country programme approval process:

1. *Notes* the request of the United Republic of Tanzania to present a draft common country programme document incorporating a common narrative with agency-specific components, results frameworks and related resource requirements for UNDP, UNFPA, UNICEF and WFP;
2. *Notes further* that the draft common country programme document will be submitted for discussion by the respective agencies during the first regular session 2011 and for approval of the respective agency component during the annual session 2011;
3. *Decides* to consider the draft common country programme document of the United Republic of Tanzania on an exceptional basis;
4. *Decides further* that the revised common country programme document will be posted on the websites of the respective organizations no later than six weeks after the discussion, and a hard copy of the revised document will be provided, upon request, to Executive Board members by the secretariat;
5. *Stresses* that, in line with its decisions 2002/4 and 2006/19, the agency component of the common country programme document will be approved on a no objection basis, without presentation or discussion, unless at least five members have informed the secretariat in writing before the session of their wish to bring the common country programme document before the Executive Board.

*Annual session
4 June 2010*

2010/10**Extensions of ongoing country programmes***The Executive Board*

1. *Takes note* of the one-year extensions of the country programmes approved by the Executive Director, as indicated in table 1 to document E/ICEF/2010/P/L.15, for Albania, Bangladesh, Cape Verde, Chad, Ghana, Guyana, Kyrgyzstan, Mauritania, Oman, Peru, the Russian Federation, South Africa, Ukraine and Viet Nam;

2. *Approves* the two-year extensions for Nepal, Namibia, Pakistan and Sierra Leone and the second one-year extension for Chile and the Islamic Republic of Iran, as presented in table 2 to document E/ICEF/2010/P/L.15.

Annual session
4 June 2010

Second regular session**2010/11****Proposed programme of work for the Executive Board sessions in 2011***The Executive Board*

1. *Adopts* the following proposed programme of work for Executive Board sessions in 2011, subject to revisions as appropriate during the year;

2. *Takes note* of the increasing programme of work during the second regular sessions of the Executive Board, and *recommends* that UNICEF consider how agenda items throughout the year can be better balanced, while taking into account previous decisions of the Executive Board and any possibility to harmonize the schedule for relevant items with the Executive Board of UNDP and of UNFPA.

First regular session 8-11 February 2011	Annual session 20-23 June 2011	Second regular session 12-15 September 2011
Organizational and procedural matters Election of the President and Vice-Presidents of the Executive Board (A)	Organizational and procedural matters	Organizational and procedural matters Proposed programme of work for Executive Board sessions in 2012 (A)
Programme and policy matters Annual report to the Economic and Social Council* (A) (2010/1) Programme cooperation: Adoption of revised country programme documents (A) Draft common country programme document — United Republic of Tanzania*** (A), (2010/9)	Programme and policy matters Annual Report of the Executive Director: progress and achievements against the medium-term strategic plan** (2009/7) (A) Programme cooperation: Adoption of revised common country programme document — United Republic of Tanzania (A)	Programme and policy matters Programme cooperation: Adoption of revised country programme documents (A) Draft country programme documents*** (A) Regional summaries of midterm reviews of country programmes (D)

<p>Oral report on the knowledge management and research function of UNICEF</p> <p>Thematic discussion on results and lessons learned in the medium-term strategic plan focus area 1: Young child survival and development</p>	<p>Draft country programme documents*** (A)</p> <p>Extensions of ongoing country programmes (2009/11) (A)</p> <p>Report on the progress of gender equality work in UNICEF (2010/7) (D)</p> <p>Thematic discussion on results and lessons learned in the medium-term strategic plan focus area 4: Child protection from violence, exploitation and abuse</p>	<p>Advocacy, programme development and intercountry programmes (A)</p> <p>Report of the Ethics Office of UNICEF (I)</p> <p>Oral report on UNICEF follow-up to recommendations and decisions of the Joint United Nations Programme on HIV/AIDS (UNAIDS) Programme Coordinating Board meetings</p> <p>Thematic discussion on results and lessons learned in the medium-term strategic plan focus area 2: Basic education and gender equality</p>
<p>First regular session 8-11 February 2011</p>	<p>Annual session 20-23 June 2011</p>	<p>Second regular session 12-15 September 2011</p>
<p>Evaluation and audit matters</p>	<p>Evaluation and audit matters</p>	<p>Evaluation and audit matters</p> <p>Report on the evaluation function and major evaluations (2008/4) (D)</p> <p>Annual report on internal audit activities**** (1997/28) (D)</p>
<p>Resource, financial and budgetary matters</p> <p>UNICEF financial report and audited financial statements for the biennium ended 31 December 2009 and report of the Board of Auditors (I)</p> <p>Private fundraising: 2011 workplan and proposed budget (A)</p> <p>Pledging event</p>	<p>Resource, financial and budgetary matters</p>	<p>Resource, financial and budgetary matters</p> <p>Biennial support budget 2012-2013 (A)</p> <p>Medium-term strategic plan: planned financial estimates for the period 2011-2014 (A)</p> <p>Private fundraising: financial report and statements for the year ended 31 December 2010 (D)</p> <p>Interim financial report and statements for the year ended 31 December 2010, the first year of the biennium 2010-2011 (D)</p> <p>Update on implementation of the International Public Sector Accounting Standards (D)</p>

Other matters	Other matters Address by the Chairperson of the UNICEF Global Staff Association Reports of the field visits of the Executive Board (I)	Other matters
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* The relevant reports of the Joint Inspection Unit will also be considered under this agenda item.

** A separate Data Companion is available under this agenda item.

*** The consolidated results and performance data for the previous programme cycle of each draft country programme document are posted on the UNICEF Executive Board website with the draft country programme documents (decision 2008/17).

**** The management response to the annual report of the Office of Internal Audit for 2009 will also be considered under this agenda item (decision 2009/19).

The Executive Board considers four types of agenda items:

(i) *For action* (A): The Executive Board is expected to discuss and to adopt a decision under the agenda item. The secretariat prepares official documentation and a draft decision for consideration by the Executive Board;

(ii) *For discussion* (D): The Executive Board is expected to discuss the official documentation prepared by the secretariat. The secretariat does not prepare a draft decision, but the Executive Board may opt to take a decision under the agenda item;

(iii) *For information* (I): The secretariat prepares documentation for information at the request of the Executive Board;

(iv) *Oral* reports: Oral reports are presented at the request of the Executive Board. They are accompanied by short, informal background documents.

*Second regular session
9 September 2010*

2010/12

Draft country programme documents

The Executive Board

Approves the aggregate indicative budget for the following country programmes of cooperation:

<i>Region/country</i>	<i>Period</i>	<i>Regular resources</i>	<i>Other resources</i>	<i>Document E/ICEF/2010</i>
Eastern and Southern Africa				
Somalia	2011-2015	42 325 000	281 000 000	P/L.22
Zambia	2011-2015	42 795 000	83 765 000	P/L.23
West and Central Africa				
Burkina Faso	2011-2015	75 745 000	87 800 000	P/L.24
The Americas and the Caribbean				
Uruguay	2011-2015	3 750 000	6 250 000	P/L.25
East Asia and the Pacific				
Indonesia	2011-2015	27 700 000	127 500 000	P/L.27
South Asia				
Maldives	2011-2015	3 750 000	3 480 000	P/L.28

*Second regular session
9 September 2010*

2010/13

Recommendation for approval of additional regular resources for approved country programmes*The Executive Board*

1. *Takes note* of the six-month extension of the country programme for the United Republic of Tanzania, from 1 January 2011 to 30 June 2011;

2. *Approves* a total of \$340,230,086 in additional regular resources for the approved programmes, as outlined below:

Table 1
Additional regular resources (RR) for ongoing programmes

(In United States dollars)

Region/country	Approved programme duration	Available RR	2011 planning	2012 planning	Additional RR to be approved
		ceiling as of 1 Jan. 2011	level*	level	
		(A)	(B)	(C)	(B+C-A)
Belize	2007-2011	419 455	750 000	—	330 545
Central African Republic	2007-2011	0	3 863 000	—	3 863 000
Dominican Republic	2007-2011	681 376	750 000	—	68 624
Egypt	2007-2011	1 567 000	3 090 000	—	1 523 000
El Salvador	2007-2011	623 809	750 000	—	126 191
Eritrea	2007-2011	1 073 000	1 963 000	—	890 000
Ethiopia	2007-2011	1 063 222	40 053 000	—	38 989 778
Gabon	2007-2011	345 000	750 000	—	405 000
Gambia	2007-2011	624 860	1 071 000	—	446 140
Guinea	2007-2011	0	7 228 000	—	7 228 000
Haiti	2009-2011	2 116 800	3 024 000	—	907 200
Jamaica	2007-2011	431 000	750 000	—	319 000
Lao People's Democratic Republic	2007-2011	1 075 000	1 965 000	—	890 000
Madagascar	2008-2011	487 000	11 909 000	—	11 422 000
Malawi	2008-2011	2 185 000	9 390 000	—	7 205 000
Panama	2007-2011	0	750 000	—	750 000
Republic of Moldova	2007-2011	693 000	750 000	—	57 000
Sao Tome and Principe	2007-2011	480 125	750 000	—	269 875
Senegal	2007-2011	0	5 346 000	—	5 346 000
Tunisia	2007-2011	556 000	750 000	—	194 000
Yemen	2007-2011	0	7 153 000	—	7 153 000
Zimbabwe	2007-2011	1 045 743	4 681 000	—	3 635 257
Cameroon	2008-2012	126 000	6 268 000	6 268 000	12 410 000
Democratic Republic of the Congo	2008-2012	26 594 313	54 946 000	54 946 000	83 297 687
Guinea-Bissau	2008-2012	2 059 000	2 149 000	2 149 000	2 239 000
Liberia	2008-2012	3 961 000	4 963 000	4 963 000	5 965 000
Sudan	2009-2012	9 940 000	10 345 000	10 345 000	10 750 000
Total					206 680 297

* As per latest available estimates.

Table 2
Additional regular resources (RR) for ongoing country programmes extended for 2011 or 2012

(In United States dollars)

Country programme*	Approved programme duration	2010 additional RR to be approved	2011 planning levels**	Available RR ceiling as of 1 Jan. 2012	2012 planning levels**	Total additional RR to be approved
		(A)	(B)	(C)	(D)	(A+B-C+D)
Albania	2006-2011	—	750 000	0	—	750 000
Bangladesh	2006-2011	—	22 482 000	288 066	—	22 193 934
Cape Verde	2006-2011	—	750 000	0	—	750 000
Chad	2006-2011	—	11 317 000	0	—	11 317 000
Chile	2006-2011	—	750 000	200	—	749 800
Ghana	2006-2011	—	8 611 000	0	—	8 611 000
Guyana	2006-2011	—	750 000	0	—	750 000
Islamic Republic of Iran	2006-2011	—	1 479 000	0	—	1 479 000
Kyrgyzstan	2006-2011	—	920 000	0	—	920 000
Mauritania	2009-2011	—	1 804 000	0	—	1 804 000
Peru	2006-2011	—	750 000	296 527	—	453 473
Russian Federation	2006-2011	—	797 000	411 121	—	385 879
South Africa	2007-2011	—	997 000	9 725	—	987 275
Ukraine	2006-2011	—	836 000	185 000	—	651 000
United Republic of Tanzania ¹	2006-2011	—	20 748 000	0	—	10 374 000
Viet Nam	2006-2011	—	3 610 000	794 572	—	2 815 428
Namibia	2006-2012	—	750 000	—	750 000	1 500 000
Nepal	2008-2012	—	6 832 000	—	6 832 000	13 664 000
Pakistan ²	2009-2012	350 000	17 879 000	—	17 879 000	36 358 000
Sierra Leone	2008-2012	—	8 643 000	—	8 643 000	17 286 000
Total						133 549 789

* Extensions of all listed ongoing country programmes are contained in E/ICEF/2010/P/L.15.

** As per latest available estimates.

¹ The 2011 planning level for the United Republic of Tanzania is \$20,748,000. The additional RR being requested is half of the annual RR planning level, which will cover a six-month extension period from 1 January 2011 to 30 June 2011.

² Due to the adjustment of the 2010 RR ceiling for Pakistan, additional RR in the amount of \$350,000 is requested for Pakistan in 2010.

Second regular session
9 September 2010

2010/14**Extension of cooperation with Rotary International for polio eradication***The Executive Board*

1. *Approves* a five-year extension of the programme of cooperation with the PolioPlus programme of Rotary International for the period 2011 to 2015, in accordance with the terms of the original Executive Board document (E/ICEF/1990/P/L.35), as amended by Executive Board decision 2005/12.
2. *Urges* all parties involved in the push for polio eradication to increase their coordination and efforts towards that goal.

*Second regular session
9 September 2010*

2010/15**Extension of the Vaccine Independence Initiative***The Executive Board*

Approves a five-year extension of the Vaccine Independence Initiative for the period 2011 to 2015, in accordance with the terms of the original document approved by the Executive Board in 1991 (E/ICEF/1991/P/L.41), for an amount of up to \$10 million, subject to the availability of specific-purpose contributions.

*Second regular session
9 September 2010*

2010/16**Annual report on the evaluation function and major evaluations***The Executive Board*

1. *Takes note* of the annual report on the evaluation function and major evaluations in UNICEF (E/ICEF/2010/18);
2. *Reaffirms* the critical role played by the evaluation function of UNICEF and *welcomes* the progress made in strengthening the evaluation function of UNICEF and *encourages* UNICEF to continue to address the remaining challenges;
3. *Welcomes* the efforts made by UNICEF to strengthen its internal evaluation capacity as well as national evaluation capacity and *requests* UNICEF to include in its annual report on evaluation in 2011 concrete results of these efforts as well next steps to address the remaining challenges faced;
4. *Notes* with satisfaction that evaluations are now disaggregated by country, region and theme, and *encourages* UNICEF to report on the number of evaluations planned and effectively completed, the degree to which evaluations meet internationally agreed evaluation criteria, and the further disaggregation of evaluations according to type;
5. *Reiterates* the need for UNICEF to continue to enhance funding for evaluation activities following overall programme expenditure, and to ensure that adequate evaluation capacity is made available to country level either through deploying sufficient dedicated personnel or greater support from the regional level;

6. *Notes* the efforts made by UNICEF to increase the number and quality of management responses and *requests* UNICEF to include status updates regarding the implementation of management responses in its annual report on evaluation in 2011;

7. *Encourages* UNICEF to further improve the integration of cross-cutting areas in evaluation methodologies, including in human rights-based approaches and gender analysis;

8. *Urges* UNICEF to continue to strengthen the capacity of the evaluation function at all levels of the organization, particularly within regional and country offices;

9. *Approves* the proposal to upgrade the post of Director of Evaluation from the D-1 to the D-2 level, effective immediately, within the approved biennium budget.

*Second regular session
9 September 2010*

2010/17

Annual report on internal audit activities

The Executive Board

1. *Takes note* of the annual report to the Executive Board on internal audit activities in 2009 (E/ICEF/2010/AB/L.5 and E/ICEF/2010/AB/L.5/Corr.1), the UNICEF Audit Advisory Committee 2009 annual report to the Executive Director, and the UNICEF management response to the annual report of the Office of Internal Audit for 2009 (E/ICEF/2010/AB/L.6);

2. *Welcomes* the increase in the audits completed yearly in the period between 2007 and 2009;

3. *Requests* that UNICEF management continue to address the follow-up and implementation of internal audit observations and audit recommendations, especially in high-risk areas, taking into account, as appropriate, the analysis of underlying causes contained in the report;

4. *Calls upon* UNICEF management to address systemic weaknesses within the organization, particularly in the areas of programme management and financial management, procurement, and asset management;

5. *Notes* the lack of tools to measure the efficiency of support functions at country level and requests UNICEF to develop clear guidelines, targets and indicators to promote greater efficiency in country offices and to report back to the Executive Board on any efficiency savings made.

*Second regular session
9 September 2010*

2010/18

Report of the Ethics Office of UNICEF

The Executive Board

1. *Takes note* of the report of the Ethics Office of UNICEF on its activities for 2009 (E/ICEF/2010/17);

2. *Recognizes* the Ethics Office for its valuable contributions to the operations of UNICEF;
3. *Encourages* the management of UNICEF to include the head of the Ethics Office in appropriate senior management meetings as an observer, in order to encourage high standards of conduct and prevent institutional conflicts of interest;
4. *Requests* UNICEF to keep the Executive Board informed of progress in achieving the action plan of the Ethics Office, providing evidence of impact and achievement;
5. *Encourages* the Ethics Offices to use feedback on the training provided to UNICEF personnel to ensure that the training interventions continue to be appropriate and effective and provide a good return on the investment of resources;
6. *Also encourages* the Ethics Office to continue to enhance its briefings, training and counselling services for UNICEF management and staff;
7. *Notes* that according to the “Report of the accountability system of UNICEF” (E/ICEF/2009/15), approved by the Executive Board in its decision 2009/8, the Ethics Office is responsible for formulating, reviewing and disseminating ethics-related policies and providing guidance related to all issues in the workplace (such as conflicts of interest or outside activities), and in this regard *requests* that UNICEF designate the Ethics Office as the unit responsible for reviewing potential conflicts of interest for senior appointees who will perform control functions that are not covered by the appointment-vetting processes of the Secretary-General;
8. *Requests* the management of UNICEF to continue to provide the necessary human and financial resources to support the Ethics Office to carry out its work effectively, giving priority to further building the skills and capacity of the Ethics Office;
9. *Requests* the Executive Director of UNICEF to:
 - (a) Base the appointment of the head of the Ethics Office on his or her demonstrated abilities and experience in relevant fields;
 - (b) Ensure that a pre-appointment review for conflicts of interest is conducted by an independent entity;
 - (c) Limit the term of appointment to five full years, exceptionally renewable once for a maximum of five years;
 - (d) Bar re-entry of the head of the Ethics Office into the organization once the term of appointment has ended;
10. *Requests* that the Ethics Office of UNICEF submit future reports to the Executive Board at its annual sessions.

*Second regular session
9 September 2010*

2010/19

Medium-term strategic plan: planned financial estimates for the period 2010-2013

The Executive Board

1. *Takes note* of the planned financial estimates for 2010-2013 as contained in document E/ICEF/2010/AB/L.7 as a flexible framework for supporting UNICEF programmes;

2. *Approves* the framework of planned financial estimates for 2010-2013 and approves the preparation of programme expenditure submissions to the Executive Board of up to \$1,190 million from regular resources in 2011, subject to the availability of resources and the continued validity of these planned financial estimates;

3. *Approves* the suspension of the annual transfer of \$30 million to the after-service health insurance reserve for 2010 and 2011 in view of the impact of the global economic downturn, should income and expenditure projections in this report materialize, and requests UNICEF to continue making annual transfers to the after-service health insurance reserve, in accordance with decision 2008/20, if end-of-year unexpended balances from regular resources so permit.

*Second regular session
9 September 2010*

2010/20

Road map to an integrated budget: cost classification and results-based budgeting — joint report of UNDP, UNFPA and UNICEF

The Executive Board

1. *Takes note* of the analysis contained in document DP-FPA/2010/1-E/ICEF/2010/AB/L.10;

2. *Endorses* the cost definitions and classification of activities and associated costs as proposed in the above-mentioned document (DP-FPA/2010/1-E/ICEF/2010/AB/L.10), for application effective in the 2012-2013 biennium, with the following amendments:

(a) Development activities: (i) programmes; (ii) development effectiveness;

(b) United Nations development coordination;

(c) Management: (i) recurring costs; (ii) non-recurring costs;

(d) Special purpose: (i) capital investments; (ii) services for other United Nations organizations;

3. *Requests* additional written information, prior to the first regular session 2011, in the form of an informal note on the differences in the categorization of costs into cost classifications;

4. *Requests* UNICEF to present its 2012-2013 budget documents using these cost definitions and classifications;

5. *Requests* UNICEF, together with UNDP and UNFPA, to reflect the new classifications in their financial statements and in their annual financial reviews

presented in 2013 and onwards, to allow for a comparison between actual expenditures and budgets;

6. *Requests* UNICEF, together with UNDP and UNFPA, to continue to work towards the presentation of a single integrated budget for each organization, starting in 2014, and to align the budgets with the results in the strategic plans of the organizations;

7. *Requests* UNICEF, together with UNDP and UNFPA, to prepare an informal mock-up document to illustrate the format of the 2012-2013 budget, in line with decision 2009/20, that will ensure comprehensive, transparent linkages to the institutional and management results frameworks of the respective strategic plans, for discussion at the first regular session 2011, and *emphasizes* the need for regular consultations with the Executive Board, including on cost classification and results-based budgeting, prior to the first regular session 2011.

*Second regular session
9 September 2010*

2010/21

Progress made in human resources management in UNICEF

The Executive Board

1. *Takes note* of the report on progress made in human resources management in UNICEF (E/ICEF/2010/AB/L.9);

2. *Recognizes* that having highly qualified staff is key for UNICEF to achieve its objectives, and further recognizes that recruitment and retention of highly qualified staff are key priorities for the organization;

3. *Recognizes* in this regard that skills and qualifications, integrity, commitment, gender balance and diversity are core values for UNICEF;

4. *Notes* that the proportion of UNICEF international Professional staff from industrialized countries is 53 per cent, and from programme countries, representing seven UNICEF administrative regions, is 47 per cent, with disparities most evident at senior levels;

5. *Encourages* UNICEF to continue its strategic workforce planning and the “talent pool” approach to address the main challenges of ensuring a consistent supply of talent as well as appropriate human resource frameworks and processes to cover the wide range of operational needs of the organization;

6. *Welcomes* the fact that the paramount consideration in this talent pool approach shall be the necessity of securing the highest standards of efficiency, competence and integrity while paying due regard to recruiting on as wide a geographical basis as possible in accordance with Article 101, paragraph 3, of the Charter of the United Nations;

7. *Urges* UNICEF management to continue to take the necessary steps to accelerate progress in addressing human resources gaps while reflecting diversity and gender equality, and ensuring transparency and equity at all levels in the recruitment and retention of highly qualified staff in the international Professional category;

8. *Requests* UNICEF to address the urgent challenges of staff recruitment, immediate deployment and retention in emergency and transition situations, to ensure that in emergencies there is less turnover of staff providing a coordination role and that adequate staffing levels are maintained;

9. *Urges* UNICEF, in order to ensure an optimal mix of skills, competencies and experience, to stimulate a more active rotation within the organization and to continue to stimulate mobility among United Nations organizations in order to contribute to United Nations inter-agency efforts, and to strengthen equality in career opportunities;

10. *Requests* the Executive Director to include in the annual report to the Executive Board, starting in 2011, progress made in human resources management, including in the implementation of this decision.

*Second regular session
9 September 2010*
